

## Board of Directors

From left to right: Hugh Grant, Robert J. Stevens, George H. Poste, Sharon R. Long, John W. Bachmann, Gwendolyn S. King, William U. Parfet, C. Steven McMillan, and Frank V. AtLee III.



**Frank V. AtLee III**, 65, is a retired president of the former American Cyanamid Company and chairman of the former Cyanamid International. Both companies were involved in the discovery, development, manufacturing and marketing of medical and agricultural products. Mr. AtLee served Monsanto as chairman of the board and chair of the Executive Committee from June 2000 to October 2003. He was Monsanto's interim president and chief executive officer from December 2002 to May 2003. He is a member of the Public Policy and Corporate Responsibility Committee and the Science and Technology Committee. He also serves on the boards of Antigenics Inc. and Nereus Pharmaceuticals Inc.

**John W. Bachmann**, 66, is senior partner of Edward Jones, a major financial services firm that advises individual investors exclusively. From 1980 until 2004, Mr. Bachmann served as managing partner of Edward Jones. Mr. Bachmann was elected to the Monsanto board in May 2004 and is a member of the Audit and Finance Committee and the People and Compensation Committee. He also serves on the boards of AMR Corporation, the National Association of Securities Dealers, and the U.S. Chamber of Commerce, where he was the chairman of the board for 2004-2005.

**Hugh Grant**, 47, is chairman of the board, president and chief executive officer of Monsanto. He joined the former Monsanto as a product development representative for the company's agricultural business in 1981. Since 1991, he has served Monsanto in a variety of management positions, most recently as executive vice president and chief operating officer. Mr. Grant chairs the Executive Committee. Mr. Grant also serves on the board of PPG, Inc.

**Gwendolyn S. King**, 65, is president of Podium Prose, a speakers bureau. Mrs. King was senior vice president, corporate and public affairs, for PECO Energy Company, a diversified utility company. From 1989 through 1992, Mrs. King served as the 11th Commissioner of Social Security. In 2001, she was appointed to President George W. Bush's Commission to Strengthen Social Security. Mrs. King has served as a director on the Monsanto board since February 2001. She chairs the board's Public Policy and Corporate Responsibility Committee, and she is a member of the People and Compensation Committee, and the Nominating and Corporate Governance Committee. Mrs. King also serves on the boards of Lockheed Martin Corporation and Marsh and McLennan Companies Inc.

**Sharon R. Long, Ph.D.**, 54, is professor of biological sciences and dean of the School of Humanities and Sciences at Stanford University. Dr. Long was also an investigator for the Howard Hughes Medical Institute. She is a member of the National Academy of Sciences, the American Academy of Arts and Sciences, and the American Philosophical Association. Dr. Long has served as a director on the Monsanto board since February 2002. She chairs the board's Science and Technology Committee, and she is a member of the Public Policy and Corporate Responsibility Committee.

**C. Steven McMillan**, 59, is a retired chairman of the board of Sara Lee Corporation, a global consumer packaged goods company whose brands include Sara Lee, Hillshire Farms, Earth Grains, Jimmy Dean, Douwe Egberts, Hanes, and Playtex. He has served as a director on the Monsanto board since June 2000. Mr. McMillan chairs the board's People and Compensation Committee, and he is a member of the Restricted Stock Grant Committee, the Audit and Finance Committee, and the Nominating and Corporate Governance Committee.

**William U. Parfet**, 59, is chairman of the board and chief executive officer of MPI Research Inc., a preclinical toxicology research laboratory. He has served as a director on the Monsanto board since June 2000. Mr. Parfet chairs the board's Audit and Finance Committee, and he is a member of the People and Compensation Committee and the Executive Committee. He also serves on the boards of PAREXEL International Corporation and Stryker Corporation.

**George H. Poste, Ph.D., D.V.M.**, 61, is chief executive of Health Technology Networks. In May 2003, he was named director of the Arizona Biodesign Institute at Arizona State University. Dr. Poste is a member of the Defense Science Board of the U.S. Department of Defense, and he chairs that group's Task Force on Bioterrorism. He has served on the Monsanto board since February 2003, and he is a member of the Public Policy and Corporate Responsibility Committee and the Science and Technology Committee. Dr. Poste also serves on the boards of Exelixis, Inc. and Orchid Cellmark, Inc.

**Robert J. Stevens**, 54, is chairman of the board, president and chief executive officer of Lockheed Martin Corporation, a firm engaged in the research, design, development, manufacture and integration of advanced-technology systems, products and services. During 2001 and 2002, he served on President George W. Bush's Commission on the Future of the United States Aerospace Industry. Mr. Stevens has served as a director on the Monsanto board since August 2002. He chairs the board's Nominating and Corporate Governance Committee, and he is a member of the Audit and Finance Committee. He also serves as Monsanto's presiding director. Mr. Stevens also serves on the board of Lockheed Martin Corporation.

Note: Ages are current as of Nov. 1, 2005.

## Executive Officers

Chairman, President, and Chief Executive Officer

**Hugh Grant**

Executive Vice President and Chief Technology Officer

**Robert T. Fraley, Ph.D.**

Executive Vice President and Chief Financial Officer

**Terrell K. Crews**

Executive Vice President, Secretary, and General Counsel

**Charles W. Burson**

Executive Vice President, North America Commercial

**Carl M. Casale**

Executive Vice President, International Commercial

**Brett D. Begemann**

Executive Vice President, Manufacturing

**Mark J. Leidy**

Executive Vice President, Commercial Acceptance

**Gerald A. Steiner**

Senior Vice President, Corporate Strategy

**Cheryl P. Morley**

Senior Vice President, Human Resources

**Steven C. Mizell**

Vice President and Controller

**Richard B. Clark**

Vice President, Investor Relations

**Scarlett Lee Foster**

Vice President and Chief of Staff

**Janet M. Holloway**

Vice President and Treasurer

**Robert A. Paley**

This list includes executive officers as defined by the U.S. Securities and Exchange Commission. It is current as of Nov. 1, 2005. Additional information about the executive officers appears in Monsanto's Form 10-K in Part III, Item 10.